Onsite, Drachten, Friesland

Lead the work that keeps us moving

At BD, Corporate professionals power the systems, decisions and capabilities that enable our global business to perform and grow. You'll partner across functions, regions and leadership levels to solve complex challenges, drive operational excellence and support the teams closest to customers and healthcare providers.

Across our corporate functions, BD offers opportunities which allow you to deliver results that matter, take ownership of your impact, and grow your career in an organization built for long-term success. As one of the largest global medical technology companies, BD offers the scale, reach and innovation footprint to help you make an impact across healthcare systems worldwide.

Without you, *advancing the world of health*™ wouldn't be possible.

Back to nav

As a result of the combination of the BD Biosciences and Diagnostic Solutions business with Waters Corporation (NYSE: WAT), by applying to this role, you will be applying for a position with Waters. Waters is a global leader in life sciences, dedicated to accelerating the benefits of pioneering science through analytical technologies, informatics, and service. With a focus on regulated, high-volume testing environments, Waters' innovative portfolio harnesses deep scientific expertise across biology, chemistry, and physics. Waters collaborates with analytical laboratories around the world to advance the release of effective, high-quality medicines, assure the safety of food and water, and drive better patient outcomes by detecting diseases earlier, managing routine infections, and combatting growing antibiotic resistance. Through a shared culture of relentless innovation, Waters' passionate team of approximately 16,000 colleagues partner with customers to turn scientific challenges into breakthroughs that improve lives worldwide.

We are the people who give possibilities purpose

BD is one of the largest global medical technology companies in the world. Advancing the world of health™ is our Purpose, and it's no small feat. It takes the imagination and passion of all of us—from design and engineering to the manufacturing and marketing of our billions of MedTech products per year—to look

at the impossible and find transformative solutions that turn dreams into possibilities.

Job Description

About the role

As a Procurement Manager, you will have a meaningful role in developing and implementing sourcing strategies for assigned commodities and suppliers. You will work closely with various teams to drive supplier performance, support new product introductions, reduce supply chain risks, and accomplish measurable cost savings.

Main responsibilities will include:

- Complete commodity strategies aligned with business and operational objectives.
- Analyze spend data, market trends, supplier capabilities, and industry conditions to identify sourcing opportunities.
- Drive supplier consolidation, value engineering, and cost optimization initiatives.
- Negotiate pricing, commercial terms, contracts, and long-term supply agreements.
- Manage relationships with key suppliers and strategic partners.
- Conduct regular supplier business reviews and performance evaluations.
- Develop and complete risk mitigation plans for sole-source suppliers and constrained materials.
- Assist with New Product Introduction (NPI) processes and supplier qualification tasks.
- Deliver annual cost savings, efficiency improvements, and value creation initiatives.

Salary range for this role will be €110,000 – €120,000 per annum. Actual compensation will be determined based on skills, experience, qualifications, and business considerations

About you

You hold a Bachelor’s degree in Supply Chain Management, Engineering, Business,

or a related field, along with at least 7 years of experience in sourcing, procurement, or supply chain management. Your demonstrated abilities in negotiation, supplier relationship management, and strategic sourcing are supported by your strong analytical and problem-solving skills. You excel in dynamic settings, handling multiple priorities smoothly and working well with cross-functional teams.

Click on apply if this sounds like you!

At BD, we prioritize on-site collaboration because we believe it fosters creativity, innovation, and effective problem-solving, which are essential in the fast-paced healthcare industry. For most roles, we require a minimum of 4 days of in-office presence per week to maintain our culture of excellence and ensure smooth operations, while also recognizing the importance of flexibility and work-life balance. Remote or field-based positions will have different workplace arrangements which will be indicated in the job posting.

Why Join Us?

To find purpose in the possibilities, we need people who can see the bigger picture, who understand the human story that underpins everything we do. We welcome people with the imagination and drive to help us reinvent the future of healthcare. At BD, you'll discover a culture in which you can learn, grow and thrive.

We believe that when people connect in person, we learn faster, collaborate more deeply, and build a stronger culture. Join us and enjoy a culture where face-to-face collaboration supports your learning, your progress, and your success.

To learn more about BD visit https://bd.com/careers(opens in new window).

Becton, Dickinson, and Company is an Equal Opportunity Employer. We evaluate applicants without regard to race, color, religion, age, sex, creed, national origin, ancestry, citizenship status, marital or domestic or civil union status, familial status, affectional or sexual orientation, gender identity or expression, genetics, disability, military eligibility or veteran status, and other legally protected characteristics.

Required Skills

Optional Skills

.

Primary Work Location

NLD Drachten – Marconilaan

Additional Locations

Work Shift

At BD, we reward, support and develop our associates through our comprehensive Total Rewards program. We are committed to attracting and retaining high quality talent by providing reward and recognition opportunities that promote a performance-based culture, as well as a competitive package of compensation and benefits programs. You can learn more on our career site under “Our Commitment to You(opens in new window).”

Our salary or hourly rate ranges reward associates fairly and competitively. We regularly review these ranges and factors, such as location, contribute to the range displayed.

Our pay is based on the role and the necessary skills and education to perform it successfully. The salary or hourly rate offered is determined by the role’s specific requirements, including any applicable step rate pay system at the work location. Salary or hourly pay ranges are influenced by labor laws and Collective Bargaining Agreement (CBA) requirements applicable to the work location which may also affect the workplace arrangement of the role.

Salary Range Information€79,500.00 – €121,275.00 EUR Annual