Start date: All year

Duration: 6 > months

In this role, you have the opportunity to make life better

You will get the opportunity to lead and/or participate in various projects related to Innovation and/or Operations at Philips in Drachten. We challenge you to further develop your talents and gain experience in a technical environment. You will have the opportunity to make a difference in helping Philips to improve the lives of 3 billion people each year by 2025.

You are responsible for

We have internship (thesis and non-thesis) opportunities in various departments within Operations and Innovation & Development (departments such as: Site Manufacturing Engineering, Supply Chain Management, Product Research, Mechanical Engineering, Electrical Engineering, Mechatronics, System Engineering, Data Analytics, Development Quality etc.). Based on your ambition we will try to find a suitable landing spot. Please highlight in your letter of motivation what you want to achieve during your internship and what your ambition is. Also share your CV/resume and/or portfolio with us.

You are a part of

In Drachten you'll find two of the largest innovation sites of Philips globally. With over 2000 colleagues from over 35 different nationalities, it's an inspiring environment for you as young talented intern. At Philips Consumer Lifestyle in Drachten some of the best innovations and operations teams in the world work together to create and manufacture innovative products and solutions with excellent end-user experience.

To succeed in this internship

We are looking for students that are currently studying for a Bachelor or Master's degree in for example one of the following directions; product development, AI, Mathematical Biomedical Engineering, Mechanical Engineering, Electrical Engineering, Business Analytics, Human Technology, Process management, Technology and Operations Management, Supply Chain Management, Physics, Chemistry, Materials Engineering, Software Technology or related technical study.

In addition, we are looking for someone with the following competences:

- *Strong analytical, problem-solving skills combined with a strong drive;*
- *Communication and interpersonal skills to interact in and around your team;*
- *Curious and enthusiastic creative mind set;*
- *Sufficient spoken and written English to get the job done.*

In return, we offer you

Philips Drachten could be the start of a promising career, with lots of opportunities to develop yourself locally or internationally in different sectors of our company. At Philips you work for an employer whose activities have a positive impact on people all over the world. On top of this you get the opportunity to strengthen your capabilities and knowledge:

- *Coach to successfully guide you through your internship*
- *Be part of a team of experienced professionals*
- *Work in one of world's leading health tech companies*

Our intern remuneration package:

- Monthly full-time allowance between €500 – €900 gross, depending on educational level and if you would need to relocate to The Netherlands. If you perform a part-time internship, you will receive the allowance pro-rata;
- Housing compensation, in case of relocating to the vicinity of the office, €300, – net if location is in the vicinity of Amsterdam, €255, – net for all other Philips locations. You need to provide a rental contract of the landlord, and your normal home-work travel distance need to be more than 50 km or travel time (one way trip) need to be more than 1.5 hours;
- Travel compensation, if you are not eligible for a free public transport card; you will receive max. €145, – net;
- Paid holidays per internship term;
- The opportunity to buy Philips's products at our Philips shop.

How we work at Philips

There are three core ways that define our ways of working – embracing flexibility, being at our best, and impactful collaboration. We believe this enables us to deliver an outstanding experience to our customers and create the best place to work for people who share our passion.

We know just how important direct interactions are and work is more engaging when we are more frequently face-to-face, and that we experience better collaboration which drives innovation. While we have many different types of roles across Philips most require a combination of in-person collaboration with colleagues and partners, usually at a Philips location, and individual focus time, which can be done remotely.

Why should you join Philips?

Working at Philips is more than a job. It's a calling to create a healthier society through meaningful work, focused on improving 3 billion lives a year by delivering innovative solutions across the health continuum. Life at Philips is an opportunity for personal and professional growth. And a journey into the unexpected; our people often experience moments when their lives and careers come together in meaningful ways. In addition to being purpose-driven, we deeply believe in equality and that our people should be a reflection of the society and countries in which we operate. So we value our people in all aspects of diversity, whether generational, gender, experience, ethnicity, race, sexual orientation, ability, nationality, or other aspects. We believe that a flexible and inclusive culture invites a full spectrum of ideas, opinions, and experiences, and strive to create it wherever possible.

To find out more about what it's like working for Philips at a personal level, visit the Working at Philips page on our career website, where you can read stories from our employee blog. Once there, you can also learn about our recruitment process, or find answers to some of the frequently asked questions.

How to apply?

Required documents for us to continue with your application:

- Resume
- Motivation

To apply for an internship, students are required to provide specific information, including the type of assignment they are seeking, the duration of the internship and the desired start date, their related work interests, and their CV and cover letter. Providing comprehensive and detailed information will help us to identify a suitable internship match. Therefore, we recommend that you be as specific and precise as possible when filling out the application.

Please note that to be considered for an internship, **you need to be registered as**

a student during the entire internship period. Formal documentation of which may be requested at any time. Students from outside the EU need to fill in an NUFFIC agreement, which needs to be signed by the student and the university.

Please note that the contents of our regular internship assignments are not suitable for professionals (and/or MBA students) with professional work experience.